



# **Red Door Youth Worker**



## **Aims**

- **REACHING** out to young people aged 11 to 20 something in the villages of Magheralin and Dollingstown.
- **ENGAGING** with them through existing "drop-in" ministries and working with other parish leaders to deliver programmes
- **DISCIPLING** young people and supporting their active participation in the life of the wider Church.

## **Programme delivery**

## **The Job**

- Maintain and grow the work of the Red Door youth project
- Ensure the sustainable working of the centres by carefully managing staff and volunteers
- A key role in discipling young people - modelling what it means to be a young person who lives, gives, serves and prays like Jesus.
- Organize special summer schemes and residential times away from the parish
- Participate as a key member of the parish staff team
- Build relationships with other parish organizations- especially those working with young people (e.g. uniformed organizations)
- Support those delivering the Cafe Church and youth cells (small group) programmes

## **Development of Volunteers and Young People**

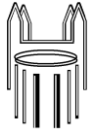
- Identify, train and supervise emerging leaders
- Supervise interns/students placed with the parish/Red Door.
- Provide training and model good practice with the youth leaders
- Assist with the development and delivery of discipleship programmes
- Pray regularly for and with the young people in your care and influence.
- Visit young people and their families

## **Community and Congregational Involvement**

- Liaise with local organisations / statutory bodies on issues affecting young people
- Inform and motivate the wider congregation in reaching out to young people
- Actively encourage prayer for the young people and related projects

## **Administration**

- Assist the Parish Panel with Safeguarding Trust to ensure that all those working with young people comply with the policy
- Responsible for routine administration such as drop in rotas, sign in sheets, correspondence, progress reports, record keeping, incident reports etc.
- Collate and present regular updates for management teams / congregation
- Support and develop channels of funding which will make the project sustainable



## The Person

### Essential Criteria

- A committed Christian faith and ability to work within the ethos of the Church of Ireland
- Desire to be an active member of our parish- regular at public worship
- Spiritual and emotional maturity- able to cope with the challenges of active ministry.
- Demonstrate a passion to see young people grow to be More Like Jesus.
- At least 3 years recent experience of leading in a youth work setting with a wide spectrum of young people either in a paid or voluntary capacity
- Ability to work on own initiative and as part of the parish team
- Effective interpersonal and communication skills
- Comply with enhanced ACCESS NI check
- Flexibility in working hours including evenings and weekends

### Desirable Criteria

- Recognised degree level or Youth and Community Work qualification
- Experience in a professional youth leadership role including practical evangelism
- Organisation and management skills to coordinate others supporting the programmes
- Experience in drawing down funds from charitable trusts and donors
- Evidence of a range of personal interests relevant to young people
- Current driving licence and own car
- Qualified to drive a minibus (clean licence)
- First Aid Qualification
- ICT competence

Job Title:	Red Door Project Worker
Location:	The Parish of Magheralin
Employed By:	The Red Door- a youth project of Magheralin Parish
Responsible to:	The Rector
Workplace	Parish Office in Magheralin / Home / Community
Work Area	Magheralin and Dollingstown
Hours of Work	37.5 p.w., flexible approach to include evenings and weekends
Salary:	In line with JNC guidelines and commensurate with experience. Travel expenses Provision of a stakeholder pension
Annual Holidays:	8 Public Holidays plus 25 days annual entitlement
Term:	We expect the post to be initially for 3 years with potential for extension
Probation:	The post will be subject to a 6 month probationary period
Development:	Regular progress reviews and opportunities for feed-back Ongoing training will be provided in partnership with Church of Ireland Youth Department and Diocese of Down and Dromore Youth and Children's Department

## The Small Print

